

Outplacement & Change Management Services

Change is inevitable. We know that now more than ever.

New technology, shifts in business strategy, competitive dynamics, international markets, new government regulations, COVID-19 – these are a few reasons why your company needs to be agile.

When forced to downsize, restructure, or lay off valued team members, it's essential to have a smooth transition for both existing & transitioning employees.



Why Invest in Change Management?

It's critical to invest in the right transition services that will benefit your people as well as your organization. When you do, you'll send a number of positive messages by:

- Demonstrating that you respect & care for your employees as people.
- Maintaining productivity and reducing distraction by showing that you invest in people even when times are bad.
- Mitigating legal risks & saving on unemployment costs.
- Showing employees that you don't take these decisions lightly and you want them to be successful should more lay-offs occur.

HOW WE HELP

At Coaching 4 Good, we understand the pressure you and your teams are under. We've worked with many companies who have faced these challenges. This is why we offer individual & group services that can help current employees (change management) and displaced employees (outplacement) navigate these changes efficiently. Sessions are offered in-person or virtually either in 1:1 or group formats.

We offer flexible plans, highly credentialed coaches, and numerous service offerings to meet your specific needs.

To find out more, contact us at info@coaching4good.com or [512-850-4425](tel:512-850-4425).



Change Management

Coaching for staff, managers, & executives:

- Navigating Change
- Career Management & Development
- Leadership Fundamentals
- Building Trust
- EQ
- Confident Communication

Coaching sessions can also include:

Exploration through career assessments (skills, personality, leadership), Influence, Stress management, Wellness & Health



Outplacement

Personally-customized topics can include:

- Branding
- Interviewing
- Job Search Strategies
- Career-directed platforms (e.g. LinkedIn)
- Networking
- Resume

Coaching sessions can also include:

Exploration through career assessments (skills, personality, leadership), Career discovery, Stress management, Wellness & Health

Outplacement & Change Management Services

Coaching 4 Good offers flexible plans, highly credentialed and certified coaches, and numerous service offerings to meet your specific needs. Our Outplacement Services are offered in three standard packages which can be tailored for each participant, or we can create customized packages as desired.



Packages & Pricing

Sessions (50 minutes)

	Foundation 4 Sessions	Momentum 8 Sessions	Transformation 12 Sessions
	Focused guidance and support in jump starting the job search by concentrating on one or two specific areas.	A strong basis for finding a fulfilling career that aligns with a candidate's needs and integrates with skills, needs, values and passions.	A more comprehensive approach by identifying a more fulfilling career path, developing a career map, building a brand, and putting together an effective strategy.
Branding	✓	✓	✓
Interviewing	✗	✓	✓
Job Search	✓	✓	✓
Platforms (e.g., LinkedIn)	✗	✓	✓
Networking	✓	✓	✓
Resume Refresh	✗	✓	✓
Career Discovery	✓	✓	✓
Career Exploration	✗	✓	✓
Stress Management	✗	✓	✓
Health & Wellness	✗	✗	✓
Other Services			
Access to Career Resources	✓	✓	✓
Skill Assessment Tools	✗	1	2
Mock Interview	✗	✗	✓
	\$720	\$1,400	\$1,980



*Sessions can be added onto any package for \$180 per additional session beyond package offerings. For additional information please contact us at info@coaching4good.com or [512-850-4425](tel:512-850-4425).