



3301 Northland Dr. Ste. 217 Austin, TX 78731

coaching4good.com

wolfgangcareercoaching.com

(512) 850-4425

Leadership & Executive Coaching Services: Own Your Impact

Our leadership coaching programs shift development from a 'training' to a continuous, interactive, collaborative and connected journey that creates lasting change. In this volatile, uncertain, complex and ambiguous world, leaders are experiencing constant change and need to build the skills and resilience to keep up. We transform leaders from the inside out.

Our individual Executive Coaching services are focused on helping leaders move from the 'reactive' state to the 'creative' state to the 'integral' state. You should expect authentic and challenging conversations as we help you move toward your goal. We will work with you to explore blind spots, challenge limiting assumptions, reframe beliefs, define career direction and goals and help you build practices to sustain new behaviors. We are outcome driven, offer a strengths-based approach and coach the 'whole' person.

Our goal is to meet your specific needs and we have created the following comprehensive packages to offer you the best value.

Executive Coaching Package – \$12,000

This package is for leaders in roles from Senior Director to C-Level executives seeking professional development through a strategic coaching relationship. The package includes:

- Partner with a coach to tackle challenges, set goals, and start seeing big results. Six-months of focused coaching to develop competencies in 3-5 key areas
- (1) 90-minute intensive in-take interview, with written evaluation of your current situation, desired change, and short-term and long-term goals
- (10) 60-min sessions on goals, strategies, success factors, and accountability, meeting bi-weekly
- The Leadership Circle Profile™ 360 Assessment & Report (access to online assessment to be completed by you and your selected participants)
- Leadership Circle Assessment Results Debrief (90 mins)
- Leadership Development Plan
- Ongoing Phone and Email Support
- Exit interview with Coachee, sponsor and HR to determine the lessons from coaching and ROI on coaching engagement

Leadership Transformational Package – \$8,500

This package is for leaders in roles from Manager to Senior Director to: create an inspired culture in their part of the organization, positively enhance the culture of the overall organization, engage effectively with their direct reports, peers, boss and internal and external customers.

- Partner with a coach for 6-months to tackle challenges, set goals, and start seeing big results. The 6-month length of the coaching engagement allows development, application and practice time between sessions
- Discovery & Goal Setting Coaching Session (90 mins)
- (10) 1:1 coaching sessions (45 mins)
- Leadership Circle Assessment Results Debrief (90 mins)
- Leadership Development Plan
- Includes (1) targeted book or resource to help client meet goals
- Phone & Email support during coaching engagement

Leadership Self-Insights Package – \$3750

For leaders who want to: increase self-awareness, confidence and the skills necessary to build trust in their teams and organizations.

- Discovery & Goal Setting Coaching Session (90 mins)
- (4) 1:1 coaching sessions (45 mins)
- Phone & Email support during coaching engagement